

ALL INDIA BHARAT SANCHAR NIGAM LTD

EXECUTIVES' ASSOCIATION

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VIEWS OF AIBSNLEA FOR BSNL EXECUTIVES' ON TRANSFER POLICY

- 1] No rotational transfer and only request transfers to parent circle
- 2] J&K, NE-I,NE-II, Assam may be treated as 1 year tenure station for all Executives
- 3] After working for 1 years at tenure station, the Executives should be transferred at the choice of station in the circle asked, in the interest of service
- 4] In any case the Executives should not retain for more than 1 year at the tenure station
- 5] Soft tenure should be for 2 years
- 6] The substitute against Hard & soft tenure transfer may be posted from new incumbent of promotions or transfer from other circle
- 7] Request transfer should be considered after completion of 2 years and at company cost
- 8] The transfer may be avoided above the age of 50. After the age of 50 mostly the health problem and liability of family increases and it affects the devotion to the duty.

We strongly oppose the move to destabilize & demoralize the Executives by implementing the HITLER Policy of BSNL Management, if required we may agitate by communicating Agitation Notice.